

FIRST MENNONITE CHURCH BOARD MEETING DECEMBER 19, 2024, 7 p.m. FMC Church Basement

Chair Jerry Reimer called the meeting to order at 7:00 p.m. The lamp was lit symbolizing the presence of the Holy Spirit over the meeting. Attending were Jerry Reimer Pastor Josh Janzen, Vicki Hinz-Ensz, Mike Goossen, Don Esau, Larry Thimm, Debbie Goossen, Neal Trantham, and Administrative Assistant Vicki Frerking. Sue Gerber and Dan Kunzman were absent. Pastor Sarah Neher is on maternity leave. Vicki Hinz-Ensz led devotions.

OLD BUSINESS

1. Mike Goossen moved to approve the November Church Board meeting minutes, seconded by Don Esau. The motion passed by voice vote.
2. **Annual Study Series:** Pastor Josh will discuss this during his report.
3. The **Nominating Committee** has submitted a slate of candidates to present for approval at the annual meeting.
4. Larry Thimm and Cara Esau are the **Nominating Committee appointees** to serve from 2025 – 2027.
5. The agenda for the **Annual Church Business meeting** was discussed. On the agenda will be a **request for the congregation to authorize up to \$20,000 from the Faith Formation Everence Fund to be used, only if needed, to meet the needs of the Faith Formation program, including salary.** Vern Jantzen will give an Everence update at the annual meeting.

NEW BUSINESS

The Board entered into Executive Session to discuss the Administrative Assistant's performance and hourly wage. Upon exiting from Executive Session, they informed Vicki Frerking of an increase in her hourly wage.

PASTORS' REPORTS

Senior Pastor Josh:

1. A **new sermon series** will be introduced in January entitled "I Wonder..."
2. He and Pastor Dungan of Summit Street Church are discussing how the two congregations can collaborate on some events and activities.
3. He will take part in a virtual series on "*A Ministry of Relationships*" by Scholar Alan Roxburgh on learning how to abide and dwell together well with the neighbors we know before branching out to the neighbors we don't know. The **Annual Study Series** will focus on some of these concepts.

Pastor of Faith Formation Sarah: There is no report as she is on maternity leave.

COMMITTEE REPORTS

Mission, Peace, & Service Council: Nothing new to report.

Technology Committee: Nothing new to report.

Worship Council: Neal reported that the council assisted Pastor Josh and the Education Council in planning the Christmas program and Advent worship.

Building Committee: Larry reported the **leaky outside faucet** has been fixed by Wrightsman's Plumbing. The larger **window has been installed** in Pastor Sarah's office door.

Central Treasurer: Mike presented the November and 2024 fiscal year financial reports. He also presented a **budget worksheet** for December 1, 2024 – November 30, 2025. Larry Thimm moved to approve the financial reports and to present the completed budget proposal at the annual meeting for approval; seconded by Vicki Hinz-Ensz. The motion passed on voice vote.

With no further business, Chair Reimer reminded the board that both the **outgoing and incoming board members** should attend the next meeting on **January 16, 2025**. He then adjourned the meeting with prayer and the lamp was extinguished, signifying that the Holy Spirit goes with us into the world.

Respectfully submitted, Vicki Frerking, Adm. Asst.

